World Safety Organization NEWSLETTER



September 2021

WSO Memberships & Certifications are accredited by ICAC



Are you looking for a new job?

WSO Offers job listings for Safety Professionals Nation Wide!

WSO shares employment opportunities with prestigious companies throughout the United States. Companies such as Capital Metro, Ares Corporation, and Massman Construction, have listings on our website. There are various jobs available in the safety industry, including safety engineers, safety analysts, and investigator. We offer a list of available opportunities, along with a complete summary and link to apply. Simply go to our website at www.worldsafety.org and under the Career Center tab you will find the Job Listings.

Do you have an employment opportunity you would like us to share? Please contact the WSO WMC by phone at: 660-747-3132 or send us the complete listing, which includes the position, summary, qualifications, and where to apply to editorialstaff@worldsafety.org

from the desk of DR. CHARLES H. BAKER

Chief Operations Officer



Welcome to the September World Safety Organization Newsletter. As this newsletter goes to press Covid-19 and its variants are still the story dominating the news and how the world acts. It is hardly business as usual as we wake up to the headlines of exposures, deaths and even vaccinations.

Before making any business and/or personal decisions, we look first at how the virus will affect that decision. We can hope over time this will get better and things will get back to normal, whatever that is.

For the last two years, World Safety has canceled its International Symposium. Hopefully, things will get better and next year the conference can be held as planned. It is never too early to start planning for that event, and it will be good to have old friends and associates come together once again.

Presently, we are still looking to increase the World Safety membership. Look around at your associates and co-workers and invite them to join and become certified. This is a benefit for your professional standing. Should you have questions or need assistance please contact the Warrensburg, World Management Center. Stephanie and Wanda are always happy to assist whatever the need.

I know everyone is cautious on the side of a safe working and living environment. Be careful and be safe.

CHB

WENEED YOU

Do you blog?

Do you write articles for your company's newsletter?

Do you have relevant information to share?

Did your company or agency sponsor a special safety-focused event?

Does your company or agency have an upcoming safety-focused event you wish to promote?

If so, we would love to feature your content in a future WSO NewsLetter or TechLetter!

Just email your article/blog, author(s) byline, brief bio, and photo to us: editorialstaff@worldsafety.org

Please request a publication release form if required by your employer or co-author(s). Authors/ Companies will maintain all proprietary rights, and WSO will state where the original content was posted or published, if applicable.

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WSO MEMBER REHANA SALOO SHARES HER PERSONAL JOURNEY TO BECOMING A SAFETY PROFESSIONAL

George Mathew, London (UK) Chapter - President: "I would like to introduce below, our newest WSO member, Rehana Saloo BSc (Hons) MSc CMIOSH, WSO, who has written a helpful insight of her journey to becoming a Health & Safety Professional".



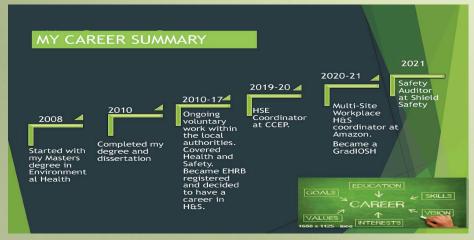
I've had a fascinating journey in the field of Health and Safety, and I recently became a Chartered Member of the Institute of Occupational Safety and Health (IOSH). I've always been passionate about workplace safety, and my objective has always been to have zero workplace incidents.

How it all started

My first degree was in Biomedical Sciences, which focused on diseases and causes and Microbiology was my favourite subject because it taught me so much about organisms and viruses. At this time, I knew I wanted to do something to help people avoid contracting diseases and infections, but I didn't know where to begin. I've always been interested in Health and Safety, and I've always advised my grandparents to turn off the kettle when not in use, as well as other things like putting a mat in the bath to prevent slips and trips, since I was nine years old. This prompted me to consider doing something related to safety. As a result, I decided to pursue a Master's degree in Environmental Health in order to gain a comprehensive understanding of all areas of safety, including food, housing, environmental protection, and occupational health and safety. The course was excellent, and I would want to express my gratitude to Mr. Tim Briggs, the Course Director, for always assisting me during my journey.

My Struggles

Although the course was extremely fulfilling, finding an unpaid placement was equally tough because I needed to finish a full placement in order to complete my professional portfolio, which is a mandatory component of the course in order to receive a certification. Many local governments did not have the capacity to accept students for placements and other activities, but I did not give up, despite the fact that it took me a long time. I kept emailing all of the local authorities and private sectors across the UK, and after working for seven different authorities, I was able to complete my portfolio! Nothing has ever seemed insurmountable to me, and I've always felt that you should never give up. Other challenges I faced during my journey included finding a job in Health and Safety because, despite having many qualifications, as we are in a very competitive world, I lacked years of experience in the field, which is why I was rejected. However, I did not give up and uploaded my CV on Linkedin, Indeed, and the CV library, and I was hired at Coca-Cola, a US multinational corporation, where I was a member of the health and safety team. (cont. on pg 4)



WSO MEMBER REHANA SALOO SHARES HER PERSONAL JOURNEY TO BECOMING A

SAFETY PROFESSIONAL CONTINUED FROM PAGE 3

What has changed my life?

With my first job in Health and Safety at Coca-Cola, I was involved in a variety of responsibilities and was able to put what I had learned into practise. I was involved in accident investigations, Risk Assessments, employee and manager training, workplace employee behaviour and much more. At this time, recruitment agencies began to recognise me, and I was eventually offered another higher-level job with Amazon, another worldwide corporation. This was more of a leadership job where I was involved in all parts of Health and Safety, I worked with the site Directors' and leadership to minimise workplace accidents and ensure that everyone was safe. I made a significant difference by transforming the entire safety culture into a positive one and changing people's attitudes about Health and Safety. I become a GradIOSH as well, and I strongly advise everyone to do so since it is a really rewarding thing to have, especially since I began to receive more job offers from recruiting agencies and people began to recognise me for my hard work and experience in the area. I now work as a Safety Auditor for a UK company named Shield Safety.

My journey from being a GradIOSH to becoming a CMIOSH

I became a **Chartered member of IOSH** in less than **6 months**, and I'm frequently asked how I did it with a full-time job, a new job, and other responsibilities. One piece of advice I'd like to share is to plan ahead of time and keep a positive can-do attitude. Nothing is unachievable if one makes a mental commitment to it. Because of my positive attitude, I was able to become a Chartered member in six months! Finally I am now also delighted to have become a WSO member of the London (UK) Chapter which has given me the space to share my experience with the WSO membership as a whole.

My advice to those interested in pursuing a career in health and safety is to believe that working in safety is both satisfying and life-changing since you have the opportunity to make a significant difference. Doctors treat and cure diseases, but safety specialists prevent accidents and thereby eliminate the need for treatment visits. I've influenced the minds of a lot of individuals who were doubtful about Health and Safety, knowing the facts that my words would have a positive impact on their safety views has been a huge accomplishment for me. This is a fantastic career to have. I would strongly advise everyone to pursue it!



Mrs Rehana Saloo BSc (Hons) MSc CMIOSH, WSO UK

For advice on career and a pathway to CMIOSH, please contact me on LinkedIn.com and search for my name Rehana Saloo ©

WSO 2021 Award Winners

Environmental/Occupational Safety Person of the Year

Hector Salazar

Hector has more than 34 years leading and implementing continual improvement and management systems framed in ISO standards in a worldwide multicultural environment in the pursuit of operational excellence. Hector has coached and motivated senior directors, area leaders, and young professionals to integrate safety values in their daily management approach.

Chapter/ National Office of the Year

WSO National Office for Nigeria

Throughout the uncertainties of the past year, the National Office of Nigeria has forged ahead with implementation of safety protocols, research, recognition, and innovative contributions. They have successfully navigated uncharted waters with a mission to continue sailing forward.

James K. Williams

Perry Ballard

Perry is WSO Vice President and on the Board of Directors. He is the founder of Ballard Safety, LLC, and has over 25 years of experience working with government agencies, commercial /construction industries, and manufacturing companies.is a Professional Member of the American Society of Safety Professionals (ASSP), and is a Member of the National Safety Council (NSC).has served as a Safety Expert Witness/Subject Matter Expert on more than Fifty Occupational cases.

Glenn E. Hudson

Prof. Dr. Elias M. Choueiri

Dr. Choueiri is a member of the WSO Board of Directors, and serves as WSO Liaison Officer to the United Nations. He assumes the roles of Director of the WSO National Office for Lebanon, Chairperson of the WSO Highway Transportation Committee, and Chairperson of the WSO Transportation of Dangerous Goods Committee.

J. Peter Cunliffe Transportation

Senator Gbemisola Ruqayyah Saraki

Senator Gbemisola Saraki is a visionary leader who works tirelessly to improve the rating of Nigeria in key areas such as poverty, corruption, economic development, education, energy, health, agriculture, water recourses and the empowerment of women and youths. She is constantly researching a wide range of measures to effect societal with an emphasis on action-legislative and philanthropic that directly impacts the common man.

Concerned Citizen

Engr. Noel C. Binag, CE

Engr. Binag has chartered a program that aims to develop OSH Advocates. It has developed novel strategies and established the OSH culture. He has also developed a plan to ensure safety and health in Philippine workplaces with the goal to develop OSH Advocates from all sectors and to increase the level of recognition and respect for OSH as essential to the productivity & sustainability of any enterprise operating in the Philippines.

Mrs. Prof. Dra. Fatma Lestari, MSi., Ph.D

Fatma is a professor in Safety, now she is a Director of Disaster Risk Reduction Center, Universitas Indonesia, and previously she was the Head of Occupational Safety, Health & Environmental Unit. She has an extensive educational background and work experience. Currently, she holds several international memberships, certifications, and has written/co-written various publications.

Concerned Professional

Jayandran Mohan

Jayandran began making significant contributions towards the Environmental and Occupational Health and safety domain and published 20 OHSE articles in 4 International, 3 National HSE Magazines and 2 International Journals in several HSE magazines. He is the HSE Instructor in Technical & Administrative Training at the Institute of Oman.

Haridas S Nair

Haridas is a fellow member of IIRSM working as corporate HSE Manager at Nael Group of companies for last 7 years and more than 38 years of experience in Health, safety and Environment. Nael group of companies has completed more than 18 construction projects without any lost time injury cases under him and currently he is heading 11 construction projects at Abu-Dhabi and Alain sector.

Concerned Company/Corporation

Bridgeman's Service Group, LP

Richmond, BC

BSG has worked for major companies such as Chevron, Shell, KBR, Bechtel, MH Vestas, Siemens, Van Oord and Boskalis. They have a proven track record of success and mobilizing assets to the most remote locations in the world working both alongside and offshore.

PT Nusantara Regas

Jakarta 10350-Indonesia

The company's safety performance is excellent. They have received various awards from the Indonesian government for zero accident and K3 management systems. PT. Nusantara Regas also has a school program to provide education about safety.

(cont. on pg. 6)

WSO 2021 Award Winners

Concerned Organization

PT Waskita Karya

Cawang, East Jakarta

The compsny has accumulated various certifications and awards for their accomplishments. They are pioneers in their industry regarding safety, management, information, and community involvement. Most notably they received the award for zero accidents from the Ministry of Manpower, Republik Indonesia.

Educational Award

Mustapaha Babs Abdulwaheed

Abdulwaheed is an administrator, entrepreneur, a Trainer, a Publisher and a Farmer. He is also a graduate of Occupational Safety and Health from Oshacademy, USA; and has attended a number of Professional Competency Training courses among which is the Professional Diploma in Safety and Security Management at River State Polytechnic; Bori, Hazardous Waste and Operation at OSHA Training Institute, University of South Florida (Health), Security Induction Course with Securicor Aviation Limited United Kingdom.

Politeknik Ketenagakerjaan

Politeknik Ketenagakerjaan is one at the universities in Indonesia that organizes educational and research activities in the field of employment, one of which is the field of Occupational Safety and Health. Politeknik Ketenagakerjaan of occupational safety and health study program has also received an award from WSO Indonesia in the WSO Safety Culture Award (WISCA) 2021 with the WSO Educational Award

Emmanuel Sarmiento/ John Quinn

Individuals with an above-average program of educational nature in the fields of environmental/occupational safety and health, fire science and safety, public safety, healthcare safety, transportation safety, or similar programs; actively (and above average in) contributing to the protection of people, property, resources and the environment through innovative programs; with distinctive concern for the education of professionals and general public in the disciplines of safety and allied fields.

Scientific Research & Development

Prof. Dr. Elias M. Choueiri

Dr. Choueiri has been very active in academic and research settings for over 35 years. He is the author/co-author of over 20 books and booklets, and hundreds of refereed publications, technical reports, conference presentations and newspaper articles.

The goals of the annual WSO Symposium always include broadening collaboration among the various sectors of the safety field, building professional skills and knowledge, strengthening professionalism within the membership, broadening networking opportunities, and raising awareness of the value and impact of "Making Safety a Way of Life ... Worldwide."



Congratulations to our Award Winners

WSO Board of Directors Welcome New President, Vice President, & Board Members

PRESIDENT:

Alfredo A. De La Rosa, Jr., WSO-CSE, WSO President, Director of WSO International Office for Philippines, WSO Representative to the United Nations, WSO Designate Representative to Asia Pacific Occupational Safety and Health Organization

"Jojo" is a safety advocate and safety professional with over 26 years experience in safety, health and environment. He was nominated and selected for the 1999 WSO James K. Williams Award due to his dedication and work with the World Safety Organization (WSO). He is presently the President-Director General of the World Safety Organization. He is committed and actively supporting the international membership, accredited certification program promotions and related activities of WSO through the WSO National Offices worldwide. He is also presently the Director of WSO International Office for Philippines, WSO Representative to the United Nations, WSO Designate Representative to Asia Pacific Occupational Safety and Health Organization (APOSHO), Director and Immediate Past Chairman the Association of Safety and Health Training Organization of the Philippines, Inc. (ASHTOP) and President & Chief Executive Officer of AJJA Hazmat Solutions, Inc. He obtained his Bachelors of Science degree in Mechanical Engineering from the University of Sto. Thomas, Philippines. Continuing his education, he took up safety, health and environmental courses. He is also a Certified Hazardous Waste Operations Emergency Response (HAZWOPER), Hazmat Technician and Incident Commander Level. With his technical background, training, experience, and as WSO-Certified Safety Executive, he was instrumental in the development of educational programs in safety, health and environment for the World Safety Organization in the Philippines and awarded with the 1999 WSO Best Educational Programs and the 2015 and 2017 WSO International Office of the Year Award.

VICE PRESIDENT:

Steve Austin, WSO-CSM(ML)

Newly Elected Board Members:

C. Kannan, Canada Jayandran Mohan, India Hector Salazar, Canada



Process > Outcome

Chris Miranda President, MAC Safety, Inc.

Safety and Risk professionals across every industry from construction to general industry to insurance are scrambling to identify the most important measurements they can use to generate a sustainable and predictable safety performance. Outcome metrics (Incident Rate, TRIR, EMR, DART, Safe / Unsafe, etc.) is where the industry has landed. Outcomes do matter, however if we only track outcomes we do not know if this based on a process, a system, a style of decision making, or just luck. It is human nature to see an outcome and tell ourselves we as humans can control it, however, we all know when relying on other humans, that becomes impossible. The goal of every safety professional is to improve safety, quality, and costs, the metrics need to be grounded in evidence-based process measurements, that allow those same people to drive better outcomes.



Process Measures are Important

Process measures are the evidence-based best practices that represent a company's efforts to systematize its improvement efforts. To illustrate this, I'll use an injury prevention example. Let's say your organization needs to reduce falls from height injuries. That is your outcome measure, you know your baseline rate, and you want to reduce it, but how are you going to actually drive improvement? The answer is straightforward: by implementing and tracking the right process metrics. Process measures in this example are the steps that should be preformed every time an employee is working from heights 4.5 feet or more. Using NIXN preform risk assessments assessing and predicting risk of incident across all locations where employees work at heights 4.5 feet or more. All employees at locations identified at 88 or more on NIXN risk scale would then go through a series of best practice preventative steps from engineering controls, proper planning, retraining, etc. As each step within the preventative process is completed you can reapply NIXN assessments identifying the highest yielding preventative steps. This process becomes scalable creating a sustainable solution that can last with the company.

Determining Root Cause to Solve the Problem

One of the greatest benefits of having this process metric data on hand is the ability to identify what is really causing the problem with employees working at heights. The problem does not stem from the people. It stems from your process. In most organizations, however, the system of incident reporting does not recognize this fact. The stigma attached to filling out the incident report "Employee Failed because he fell". Often, many near misses then go unreported because of organizations focus on outcome metrics.

"Really, it is the process that failed, not the person."

By tracking process measures, you can pinpoint the root cause of the system's failure. You might find the employees are unable to maintain 100% tie off throughout job activity, or instead of being up on the platform scaffold would vastly reduce the need to be working from heights without adequate protection. What you're trying to do is move from a craftsmanship mentality to a system of production. And process metrics are the way that you do that. NIXN is the tool to systematically guarantee that employees perform in the safest manner, every time. Process measures improve quality, cost, and safety by enabling organizations to reduce the amount of variation in job activity. When the correlation of employee and company performance are high, it is optimal to establish process metrics, to reduce variation, standardize output, and drive optimal outcomes.

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Chris Miranda President, MAC Safety, Inc.

Why NIXN

So why don't more organizations have these kinds of systems in place? The answer is that they don't have the infrastructure to handle outcome and process metrics. If they only have the resources to track one of these, they'll choose outcome metrics, because those are the measures that must be submitted to regulatory bodies and insurance providers.



The reason organizations struggle to track all types of measures is because their analytics methodologies rely too much on manual work. When you don't have the RIGHT technology infrastructure in place to automate the extraction and distribution of data, you end up having to do it all manually via spreadsheets and paper documents. You might be able to successfully use manual methods to track improvement for one process or even two, but once you get to the third, fourth, or fifth process, the manual work becomes unsustainable. And without continuous measurement, you won't be able to sustain the gains you made in one process once you move on to the next.

That's where NIXN with a robust and flexible analytics architecture comes in. NIXN forms the foundation for risk analytics by bringing all an organization's data into a single source of organizational truth. This makes it possible to eliminate many of the manual process of compiling data and instead, delivers the automation you need to track a wide variety of outcome and process measures simultaneously. With NIXN, safety and risk analysts can then focus their time on discovering patterns in the data that will lead to understanding, insight, and ultimately action. But without NIXN, it will be very difficult for analysts to provide reliable and repeatable reports and in-depth analyses of areas that will reveal the best opportunities for improving outcomes.



Scott's Safety Share:

High wind dangers safety talk

Submitted by Scott Masters, WSO-CSM; Contract Employee, Construction Lead Safety Specialist, Alliant Corporation; Tennessee and South Carolina USA

When you are working outside sometimes you are at the mercy of the weather. Rain, snow, ice, and heat all can play a huge role in the ability to work outside but a less talked about hazard is high winds. it is important to also realize that high winds can pose a threat and are a safety hazard and what to do if you find yourself working in these conditions.

What is Considered High Winds?

High wind is a wind of such velocity that one or more of the following hazards would be present:

- The wind could blow an employee from an elevated location.
- The wind could cause an employee or equipment handling material to lose control of the material.
- The wind would expose an employee to other hazards not controlled by the standard involved.

OSHA (The Occupational Safety and Health Administration) normally considers winds that are exceeding 40 miles per hour as high winds. If the work involves material handling, high winds can be considered at 30 miles per hour, unless the employer takes precautions to protect employees from the hazards of the wind.

Hazards Created by the Wind

Every construction job site is different so not every site will have the same hazards that can be created by high winds. Some hazards include but are not limited to:

- Strains and sprain due to wind forcefully pulling doors from the operator's hands
- Struck-by incidents due to objects being blown around
- Slips, falls, and trips due to workers reacting to a falling hardhat or object due to the wind blowing these items over
- Eye injuries due to small particles of flying debris and dust
- Dropped loads while completing lifts with wind present
- Objects falling from elevated surfaces
- Dump truck tip-over
- Unplanned movement of overhead power lines. If you see some hazards on your job site you should always alert your coworkers as well as your supervisor. If you are unsure of something being a hazard it is always better to speak up.

How to be Prepared

In order to keep yourself and other workers safe on a construction job site there are several things you can do to prepare.

- Check weather reports and monitor conditions continuously. Do not schedule work at elevations on days when high winds are in the forecast.
- Wind can pick up quickly and sudden guests can take you by surprise. Make sure you always wear a harness when working at heights over 1.5m and ensure you are connected to an anchor point at all times.
- Ensure partially built structures are properly secured and supported at all times regardless of weather conditions and that walls are braced until the building is complete.
- Ensure scaffolding and other temporary structures are secure and cannot be blown over.



(cont. on pg. 11)

Scott's Safety Share:

High wind dangers safety talk

(Continued from page 10)

Submitted by Scott Masters, WSO-CSM; Contract Employee, Construction Lead Safety Specialist, Alliant Corporation;
Tennessee and South Carolina USA

During High Winds

Should you find yourself working in high winds there are a few safety tips you should follow. If you have any questions about any of these you should always ask your supervisor for clarification. Some safety tips to remember during high winds include:

- Never work on scaffoldings, roofs, or other elevations during strong winds.
- Ensure that tools are packed away safely and that roofing sheets, cones, signage, and other loose materials are safely secured. A high wind can pick up a piece of scrap metal and carry it as far out as the height from which it came!
- Wear eye protection to keep dust, debris, and other foreign particles from blowing into the eyes.
- Ensure hard hats are securely fastened and cannot be blown off your head. Use extreme caution when picking up large sections of plywood or similar flat materials that can fly through the air.
- Tag lines should be used when hoisting loads with large flat surfaces.
- Do not operate hoisting equipment in high winds without approval from your supervisor.
- Cease all crane operations until wind speeds return to acceptable levels. Working during high winds can be extremely difficult and the potential for injuries is high. Always use extreme caution and if you feel like winds are too high to continue, bring it to your supervisor's attention. You should never put yourself or your fellow coworkers at risk on purpose.

Best Practices to Follow

Take a few minutes to look over your work area and site for potential hazards due to high winds. Discuss with other workers what you think could be done to eliminate or reduce the potential for injury and equipment damage. Some of the best practices to eliminate hazards and injuries related to high winds include:

- Eliminate work tasks altogether that become dangerous in windy conditions.
- Park trucks and equipment where the wind is blowing against the opposite side that the operator enters and exits.
- Do not reach or react to dropping an object or losing a hardhat to the wind. This can be very dangerous especially when you are on an elevated surface.
- Do not attempt to conduct lifting operations during high wind events. Make sure to ask your supervisor if they are monitoring high winds and ask when you should stop working.
- Never stand in the line of fire! this could mean with a lifted load, next to a truck dumping materials or downwind from blowing dust.
- Wear safety glasses but you should also consider wearing goggles if the dust and debris are getting worse. Not all injuries can be prevented but when you and your coworkers work together to try to have a safe job site the potential for injuries can decrease.

On a construction site, it is critical that you pre plan your day and your tasks to ensure safety. You will find that weather can play a major role in what tasks you will be able to do that day and ones you will have to wait on. When high winds are going to be present, plan work accordingly. Avoid certain tasks during high winds as well as use the safeguards you have been taught to ensure your safety as well as the safety of your coworkers.

Should you have any questions or concerns about working during high winds or what safety precautions you should be taking contact your supervisor. They will be able to advise you on the proper safety precautions at your construction job site.

EVERYONE, EVERYWHERE, EVERY DAY; SAFE HOME



World Safety Organ Student Membership

The WSO Student Membership category is available for any student in middle or high school (grades 6-12) or enrolled full time (12+ hours per

semester/term) in a college/university undergraduate or graduate/postgraduate degree program. There is no cost associated with the WSO Student Membership as long as the member provides







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The WSO members receive a discount on the subscription for the semi-annual publication of the world set of the semi-annual publication of the semi-an The WSO members are entitled to reduced fees at seminars, conferences, and classes given by the MSO. This includes local regional and international programs. When Continuing Education The WSO members are entitled to reduced fees at seminars, conferences, and classes given by the WSO. This includes local, regional, and international programs. When Continuing Education Units are applicable, an appropriate certificate is issued.

The WSO members who attend conferences, seminars, and classes receive a Certificate of Attendance from the WSO. For individuals attending courses sponsored by the WSO, a Certificate of Completion is issued upon completion of the course(s). The WSO members receive special hotel rates and assistance when attending safety programs, conferences, etc., sponsored by the WSO.

Students Membership has Mentorships available, along with being a part of the WSO

Organization, which will aid in applying for jobs in the future. You may apply online at: https://worldsafety.org/wso-student-membership-program/

The World Safety Organization provides a network system to its members whereby professional assistance may be requested by an individual, organization, state, or country on a personal basis. Members needing assistance may write to the WSO with a specific request, and the WSO, through its membership and other professional resources, will try to link the requestor with a person, organization, or resource which may be of assistance.



"Making Safety a Way of Life... Worldwide"

VISIT US ON THE WEB FIND US ALSO ON



WSO World Management Center 106 W Young St #F, Warrensburg, MO 64093 USA Tel: 1-660-747-3132 | Fax: 1-660-747-2647 Email: info@worldsafety.org

