



HELPING BUSINESSES IMPLEMENT SAFETY AND HEALTH PROGRAMS IN THE WORKPLACE

## Learn How to Conduct Self-Inspections



At the core of every effective safety and health program is a systematic process for finding and fixing workplace hazards. Self-inspections are a critical part of a safety and health management system. These inspections are important in identifying new or emerging hazards, and ensuring the safety and health of workers. View [Maryland Occupational Safety and Health \(MOSH\) Consultation Services' microlearning on conducting self-inspections.](#)

**WORKER PARTICIPATION** **SAFE + SOUND**

### Encourage Workers to Participate in the Program

**Step 1:** Include worker participation in your safety and health policy

**Step 2:** Inform workers of their rights under the OSHA Act of 1970

**To Do:** Make sure your policy highlights the role of worker participation and input in your program.

Your workers can be your most valuable asset when setting up your safety and health program.

- Involve workers from the start about potential hazards associated with their jobs and their workplace.
- Workers may also be able to recommend simple, effective solutions.

When workers are consulted, they feel valued and will have a sense of ownership in the program. But you might need to encourage them to offer their input. You can take several steps to create an environment where workers are comfortable speaking up and contributing their ideas:

- Include worker participation in your safety and health policy ([OSHA 10](#)).
- Inform workers of their rights under the OSHA Act of 1970 ([OSHA 10](#)).
- Give workers opportunities to participate in the program.
- Give workers the time and resources they need to participate.

Safety and health programs are a positive way to prevent workplace injuries, illnesses, and deaths. For the program to be effective, workers in your business should understand why improving safety and health is important.

Review your policy with your team of "safety champions." Make sure the policy includes one or more positive statements about worker participation, such as:

- "We are of the best when we work in our workplace."
- "We encourage workers to participate in all aspects of our safety and health programs."
- "Our programs will only succeed if we have the input and engagement of our valuable workers."

Your Assessment

[www.osha.gov/safesound](http://www.osha.gov/safesound)

## Encourage Workers to Participate

Workers often know the most about potential workplace hazards associated with their jobs, and they may be able to recommend simple, effective solutions. Managers should create an environment where workers feel encouraged to speak up and offer their input. Learn how to [include worker participation in your business' safety and health policy](#).

# US DOL Initiates Rulemaking to Protect Workers from Heat Hazards



Heat is the leading cause of death among all weather-related workplace hazards. On October 27, 2021, OSHA published an [Advance Notice of Proposed Rulemaking \(ANPRM\) for Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings](#) in the Federal Register. With this publication, OSHA is beginning the rulemaking process to consider a heat-specific workplace standard that will more effectively protect workers from hazardous heat.

The publication of the ANPRM initiated a 60-day public comment period allowing OSHA to gather information, diverse perspectives, and technical expertise on issues that might be considered in developing a heat standard. OSHA encourages members of the public to review and submit comments on the ANPRM during the public comment period. You may submit comments and attachments, identified by Docket No. OSHA-2021-0009, electronically at [www.regulations.gov](http://www.regulations.gov). The comment period will **close on Dec. 27, 2021**.

## FEATURED RESOURCE



### ANPRM Fact Sheet

OSHA's notice-and-comment rulemaking process relies heavily on input from the public, including affected workers, the regulated community, and other stakeholders. Download the [ANPRM Fact Sheet](#) to learn how to participate, to submit materials or review materials submitted to OSHA, and to read about the topics OSHA is seeking information on.

[Download Now](#)

**Suggestions, Comments or Questions?** Email us at [safeandsoundcampaign@dol.gov](mailto:safeandsoundcampaign@dol.gov).



Safe + Sound is a year round campaign to encourage every workplace to have a safety and health program. [Sign up on the Safe + Sound website.](#)

**[www.osha.gov/safeandsound](http://www.osha.gov/safeandsound)**