



NewsLetter

WORLD SAFETY ORGANIZATION



www.worldsafety.org

MAY 2019

editorialstaff@worldsafety.org

WSO Members Observe the International Labour Organization's WORLD DAY FOR SAFETY AND HEALTH AT WORK

WSO Members around the world gathered on April 27-28 to conduct events and activities in support of the International Labour Organization's (ILO) annual World Day for Safety and Health at Work. The theme for this year was "A Safe and Healthy Future of Work."

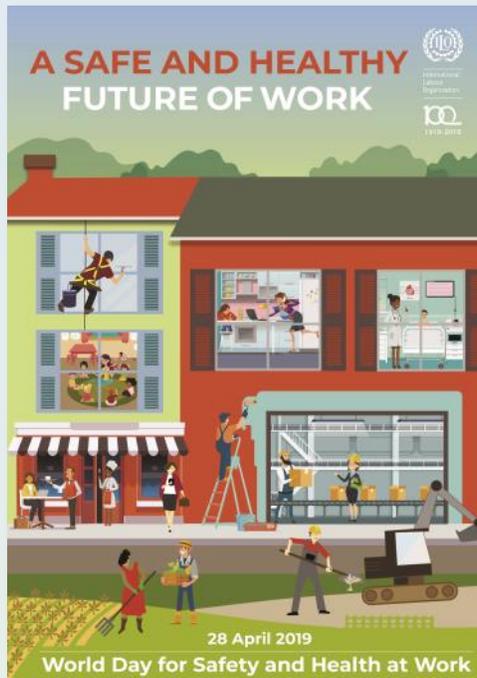
Beginning on Page 4, you will find highlights from the events held in Cameroon, India, Nigeria, Philippines, and United Arab Emirates.

About the ILO's 2019 World Day for Safety and Health at Work

Inspired by the ILO centenary anniversary and discussions on the future of work, the world day this year took stock of 100 years of work in improving occupational safety and health while looking to the future for continuing these efforts through major changes such as technology, demographics, sustainable development including climate change and changes in work organization.

The official World Day on 28 April 2019 was only the beginning of worldwide events and activities to continue throughout the rest of the year, around the theme of safety and health and the future of work, celebrating and building on the wealth of knowledge and action accumulated over 100 years as we get ready to face and appreciate the changes brought forward by the future of work we want.

The ILO will launch a global report to that effect, sharing the story of a 100 years in saving lives and promoting



safe and healthy working environments. The report attempts to capture the evolution of safety and health from before the inception of the ILO in 1919 to date, going through the major turning points that have influenced this field and have influenced the way ILO has contributed to improving safety and health at work.

More importantly, the global report will touch upon the changes in work arrangements, technology (digitalization and ICT, platform work, automation and robotics), demographics, globalization, climate change, and other drivers that are affecting the dynamics of safety and health and the nature of

professions in this area, notwithstanding the persistent traditional and re-emerging risks and variations across developing and developed countries.

To add further depth to the discussion, the ILO will feature 33 original think pieces from the real faces of the occupational safety and health community from around the world who will share strong messages and testimonials on OSH and the future of work from a variety of expert and practical aspects. ♦

This year, the ILO celebrates its 100th anniversary. The Centenary will be a celebration of the ILO's achievements and will reaffirm the ILO's position as the authoritative global organization for the world of work.

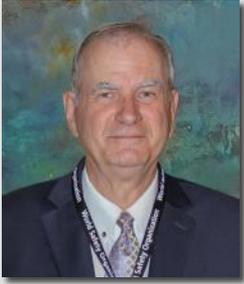
For more information about the ILO and its missions, please visit www.ilo.org.

UPDATE: "Call for Speakers" Extended to June 15! Submit Your Abstract TODAY!

from the desk of

DR. CHARLES H. BAKER

Chief Operations Officer



Welcome to the WSO May Newsletter! This "Special Edition" shines the spotlight on WSO Members around the World celebrating and commemorating the International Labour Organization's "World Day for Safety and Health at Work." This issue is a great promotional piece for WSO, so we hope you will pass it along to your colleagues and associates when you finish reading. We extend a heartfelt "Thank You" to everyone who contributed photos and reports this year, and we look forward to even greater participation in 2020.

The end of May signals the start of the summer season for those of us in the Northern Hemisphere. Particularly true of water sports, statistics show that accidents and mishaps increase during the summer months as the amount of outdoor activity increases. We surely do not want any of our members to contribute to those statistics, so we hope you practice "Safety First" in all your seasonal activities.

We have had some spots open up on the Symposium program, so we have extended the deadline for the "Call for Speakers" to June 15. If you missed the first deadline, you now have a couple of extra weeks to prepare your abstract and submit it for consideration. A preliminary list of symposium topics can be found on the last page...we look forward to adding your topic soon!

We also hope to see you and many of your colleagues at the Symposium. If you did not take advantage of the "Early Bird" Registration rates, June and July offer the next discount level. Check out the Individual Registration Form, available on the WSO website, for all discount rates and availability.

Finally, we continuously work to increase membership numbers, and we appreciate your help in this area. Please contact the WMC Staff for some promotional materials to share with your colleagues and associates who may benefit from WSO memberships and certifications. Remember, our certifications are accredited by ICAC to ISO/IEC 17024:2012, making them highly valuable as a career enhancer.

As always, we thank you for your membership, and we wish you a safe and happy month ahead! [CHB]

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The Bulletin Board

NEW DEADLINE IS JUNE 15 for submitting your 2019 Symposium Abstract!

• **REMEMBER THE JUNE 1 DEADLINE** for submitting nominations for the WSO Awards.

• **IMPORTANT: DO NOT EMAIL CREDIT CARD INFORMATION TO US!** Help us maintain our PCI compliancy by phoning in your credit card details or by visiting the "Shop" on the WSO website: <https://worldsafety.org/shop/>

• **GET PUBLISHED!** To submit articles, photos, etc., for publication in the WSO NewsLetter, please email (preferably in Word format) to: editorialstaff@worldsafety.org.

• **TO SUBMIT PAPERS FOR PUBLICATION** in the WSO World Safety Journal, please email to Dr. Janis Jansz, WSJ editor: j.jansz@curtin.edu.au.

Contact us at editorialstaff@worldsafety.org to place an item on the Bulletin Board.



Reserve your Symposium Accommodations at the Tuscany Suites & Casino

To Book Online: <https://stay.tuscanylv.com/>
Input Arrival Date, Departure Date, and Group Code.
Click Proceed.

Or, Call Room Reservations: **1-877-887-2261**
and Give the Group Code.

WSO's GROUP CODE: 15C3VV

NOTE: A major credit card is required for first night's room and tax deposit, which will be charged in order to guarantee accommodations.

WSO's 2019 Symposium: *Professionalism and Excellence for the Future*

Our ever-changing world continues to become smaller through advanced methods of communication, requiring changes in how we live our lives and how we work, how we learn, how we share new information, and how we comply with new laws, regulations, and demands of the changes in global trade.

In the World Safety Organization's 44th year, we are continually reminded of the WSO Objectives: to encourage the effective exchange of information and experiences between/among the members of the WSO; to collaborate with other organizations in conducting activities of mutual concerns, interests, and directions; to promote the continuous upgrading of the safety and accident prevention technology and the fields related to loss of lives, property, and environment; to strive for a universal level of professionalism and competence among its members and WSO non-members whose functions are related to safety; to perform such other necessary acts and functions relevant to the WSO overall theme of "Making Safety A Way of Life ... Worldwide."

Symposium Format

The Symposium provides a unique learning and networking opportunity for corporate managers and executives, SHE professionals, advocates of safety and accident prevention, leaders of safety organizations and WSO members from around the world. Participation in the Symposium provides a forum for information exchange, networking, professional contact with other members, safety professionals, but most of all, learning about new programs and professional knowledge at sessions, panels and workshops presented during the Symposium. The Symposium format consists of presentations, lectures, panels, workshops and plenary sessions. As a part of the program, Symposium participants are invited to take part in the "WSO Global Safety Roundtable," the suggestions, comments, resolutions, etc., of which will be formatted for submission to governmental legislation and Missions of the United Nations (UN), International Labor Organization (ILO), World Health Organization (WHO), and similar rule-making groups on the local, national and international levels.

Symposium Topics

This year's theme is "Professionalism and Excellence for the Future," however symposium topics may include OSH, ESH, ergonomics, systems safety management, security, industrial hygiene, hazardous materials management, transportation safety, construction safety, off-the-job safety, recreational safety, safety of the workplace, disaster preparedness, and legislative topics on the national and global scale.

International Participants

The Symposiums of the World Safety Organization are always international in scope. WSO members from Europe, Asia, Australia, Africa, and the Americas are frequent participants at the WSO Symposiums.

Our Symposium Venue: Tuscany Suites & Casino

Set just two blocks from the Las Vegas Strip, this Mediterranean-inspired all-suite casino hotel is two miles from the Las Vegas Convention Center.

Understated suites with warm decor have free basic Wi-Fi, flat-screen TVs, kitchenettes, and sitting and dining areas. Sophisticated two-bedroom suites add whirlpool tubs.

Dining options include an Italian restaurant/bar, a pub, a cozy eatery with sandwiches and pastries, and a cafe with a 24-hour breakfast menu. Other amenities include a spa and a casino with live entertainment, plus a fitness center, two pools, a business center, and laundry facilities.

WSO Awards Banquet

WSO Awards Banquet is scheduled on Monday evening, October 7, to honor the individuals, corporations, organizations, and other groups for their concerns in the protection of people, property, resources, and the environment. A list of all WSO Awards, along with the requirements for each, may be found on our website. *If you wish to nominate an individual, company, corporation, agency, publication, association, or other entity, please contact the WSO World Management Center for the WSO Awards Nomination Brochure or download from the WSO website.*

**DEADLINE
JUNE
1**

Call for Speakers

The 2019 Call for Speakers was distributed in January. All abstracts submitted will be reviewed, and authors will be notified if the presentation has been accepted. Deadline for abstract submission is May 15.

You may submit your outline/abstract online:

<http://worldsafety.org/online-outlineabstract-submission/>

DISCLAIMER: The WSO does not pay speaker fees or facilitate the travel and other subsistence arrangements for any speaker of the Symposium. All arrangements related to travel, visas, accommodations, and daily subsistence are the exclusive responsibility of the speaker. Speaker pays discounted registration fee if attending the Symposium.

2019 Important Speakers' Dates to Remember

June 15: Call for Speakers Extended!!!

June 30

Completed "Paper Outline/Abstract" with indication of length of the presentation/workshop. All sessions will be either 30 or 60 minutes.

July 1

- **Résumé/bio: 100-150 words**
- **Abstract: 150-200 words, double-spaced preferred**
- **Bio & Photo: 100-150 words, double-spaced preferred**

June 1: INTERNATIONAL SPEAKERS MUST HAVE VALID TRAVEL VISA BY THIS DATE to participate! Request your invitation letter in ample time to schedule your visa interview at the U.S. Embassy nearest you.

August 1: Paper for publication in the "Symposium Proceedings," speaker's photo, and an updated bio

September 1: Conference Registration Form and payment of Fees must be received to confirm participation in the Symposium Program.



**JOIN ME
in Las Vegas!**

Edward E. Hogue
WSO President

May 2019

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World Day for Safety and Health at Work

WSO National Office for Nigeria's Annual Event Grows to Nine Venues

Soji S. Olalokun WSO-CSI(ML), Director, WSO National Office for Nigeria

The 2019 edition of the annual World Day for Safety and Health event organized by WSO National Office for Nigeria was well attended. People from all walks of life graced the occasion which took place in nine venues this year.

During the opening at the Benin City (Edo State) event, **Mr. Soji Olalokun** (Director, WSO National Office for Nigeria) profiled the achievements of the organization in the observance of World Day Safety and Health at Work over the past five years. Held in one venue in 2015, the event has increased steadily to

nine this year. He went ahead to appreciate all support groups that have made the event a success.

Participants at each venue went home with a certificate of participation and other souvenirs. Each promised to always attend the yearly event as it has impacted them in no small measure.

A selection of photos from the various locations follows. For additional information, please visit WSO Nigeria's website: <https://www.worldsafety.org.ng> ♦

BENIN | University of Benin Teaching Hospital



World Day for Safety and Health at Work

ENUGU | Ogui Road, Enugu



WARRI | Nigerian Society of Engineers, Effurun



LAGOS | LoveWorld Convocation Arena Annex, Ikeja



World Day for Safety and Health at Work

KWARA | Kwara State Banquet Hall, Ilorin



Six Construct Ltd. Presents World Safe Day Program at Dubai Project

Mohammed Amjad, WSO Affiliate Member; Sr. Safety Officer, Six Construct Ltd.; United Arab Emirates

As part of the ILO's 2019 World Day for Safety and Health at Work, a program was organized at the construction site of The Royal Atlantis Palm Jumeirah Project, Dubai. Lead by Six Construct's HSE Manager, the program conveyed the message to the work force that workplace safety is very important for each and every employee in the industry because all the workers desire to work in a safe and protected atmosphere. Health and safety is the key factor for all the industries in order to promote the wellness of both employees and employers. It is a duty and moral responsibility of the company to look after the employees' protection. ♦



World Day for Safety and Health at Work

WSO National Office for Cameroon Holds Second Annual Event

*Nyong Clement Bantar, Director, WSO National Office for Cameroon;
Founder and CEO, Cameroon Safety Services, Cameroon*

On April 27, the WSO National Office for Cameroon (WSO Cameroon) anticipated and observed the World Day for Safety and Health at Work.

This event started with **Mr. Nyong Clement Bantar** (Director, WSO Cameroon) co-paneling HSE radio media program, united Multinational Corporate HSE professionals and HSE Academic students including curious individual to discuss and raise awareness on the importance of Safety and Health in prevention of work-related accident and injuries.

A brief history of the WDSHW was recalled and a review of last year's activity was shared. To develop this year's theme, **A Safe and Healthy Future of Work**, the following subjects were presented and discussed:

- **The Importance of Employee Wellbeing at Work for a Successful Company**, presented by **Mr. Gilles Nking** (Deputy HSE Manager, Dangote Cameroon)
- **Implementing Health and Safety in Small and Medium**



Mr. Nyong Clement Bantar (middle row, second from left), Director of WSO Cameroon, is pictured with speakers and attendees of the event.

Size Enterprises: Impact, Analysis, and Perspectives, presented by **Mr. Nyong Clement Bantar** (Director, WSO Cameroon, and International Corporate Consultant)

• **The Importance of a Safety Culture in Risk Prevention**, presented by **Mme Rejine Epee** (HSE Manager, TOTAL Cameroon)

Mr. Frank Aris (Operations Officer of WSO Cameroon) served as the Moderator of the Event.

A Q&A session was held, followed by experience sharing and networking.

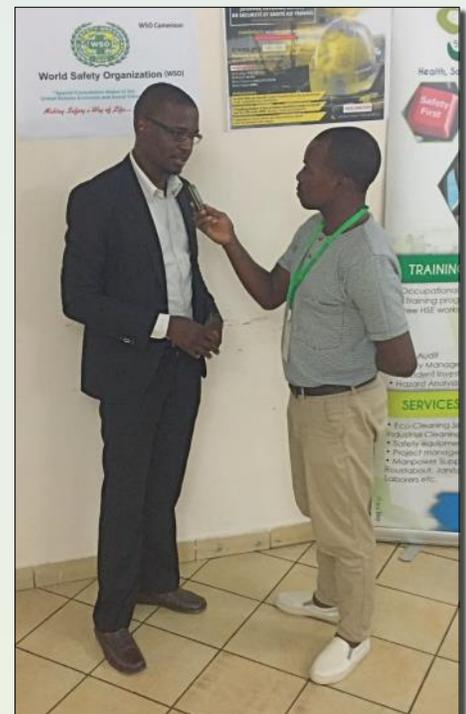
WSO Cameroon presented information regarding World Safety Organization' Membership and Certification Program to participants. The levels of WSO membership and categories of WSO certifications program were outlined, and the plan of Action of WSO Cameroon was presented. Information on the WSO's annual symposium was also shared with the audience. ♦



Participants arrive for the Event.



Mr. Nking presents his topic: "The Importance of Employee Wellbeing at Work for a Successful Company."



Mr. Nyong responds to a journalist.

World Day for Safety and Health at Work

WSO-Certified Safety Trainer in India Initiates Campaign

*Engr. Jayandran Mohan, CMIOSH, SIIRSM, WSO-CSI, AICOH, MTA, MIAOH, MSOCI;
Petrochemical Process Safety Engineer; Senior OHSE Tutor and Consultant*

This April along with the regular Safety training, keeping in mind of World Safety Day 2019 more discussions initiated about ILO Convention C155 and Recommendation R164. Brain Storming Arguments, Critical Analysis of Safety Management Concepts, Knowledge confront on Practical Safety Implementation, Deep keen debates on Management commitment has instigated with the batch of 22 HSE & Senior Management aspirants from a European LPG Gas Plant, Multinational Pharmaceutical manufacturing unit & World class airline service provider. Along with the above competent aspirants Gulf company based HSE Professionals, bunch of budding HSE aspirants have joined the session. International Labor Organization (ILO) Convention C155 briefly explains about the Employer responsibility. Recommendation R164 explains about Workers responsibility in implementing and practicing Safety at work place.

I have very strongly emphasized Management Commitment while discussing the Legal Responsibility of Employer, Barriers in Implementing Safety, Consulting and Informing, Safety Culture Deterioration, Organization Factor Influence on Safety, Visible Commitment by the Management, and Barriers in Accident Reporting with practical examples based on my Safety Industrial Visits and raising challenging queries to the Management Team. The discussions ended up with interesting optimistic knowledge debates which made remaining aspirants to understand about HSE. ILO Occupational Safety & Health Convention, 1981, clearly emphasizing the importance of Health & Safety arrangements in the work place. Appropriate group discussions has triggered especially about Working at Height, Fire Control Measures, Health Risk Assessments & Mechanical Hazards with appropriate videos and case studies.

ILO C148 – Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148), emphasizes the importance of air pollution control in the organization. Keeping this ILO statement and Safety Day in mind, I decided to arrange for a campaign, which I called *EACH ONE – PLANT ONE*. To bring this campaign to fruition, I approached the Telangana Government's Horticulture Department and purchased 22 seedlings. On the last day of tutoring, I gave the seedlings to all the aspirants and obligated them to plant in their offices/manufacturing units. On the occasion of World Safety Day 2019, we all took an oath to *EACH ONE – PLANT ONE* so as to maintain workplace greenery and help ensure healthy, breathable air to all workers. ♦



About the International Labour Organization's Conventions

The ILO Constitution sets forth the principle that workers should be protected from sickness, disease and injury arising from their employment. Yet for millions of workers the reality is very different. According to ILO estimates, every year 2.34 million people die due to occupational fatalities, 2.02 million of which result from work-related diseases, equivalent to 5,500 deaths every day. This causes huge suffering for workers and their families and serious economic losses for economies and societies. Many of these tragedies are preventable through the implementation of sound preventive measures, information and training, adequate inspection and the commitment of governments, employers and workers to occupational safety and health.

Recognizing the significance of the issue, the ILO has adopted more than 40 standards specifically dealing with occupational safety and health, as well as over 40 Codes of Practice. Nearly half of all ILO instruments deal directly or indirectly with these issues. ILO standards on occupational safety and health provide fundamental principles and essential tools for governments, employers, and workers to establish such practices and to provide for safety and health at work. The following three conventions define the fundamental principles of occupational safety and health: Convention No. 155, Convention No. 161, and Convention No. 187.

Convention No. 155 on Occupational Safety and Health provides for the adoption of a coherent national occupational safety and health policy, as well as action to be taken by governments and within enterprises to promote occupational safety and health to improve working conditions.

Convention No. 155 entered into force on 11 August 1983 and has been ratified by 60 countries to date.

For additional information regarding C155, R164, and others mentioned in Mr. Mohan's report, please visit the website of the ILO: www.ilo.org.

World Day for Safety and Health at Work

Freshfountain Consulting Partners with Sacral Industries and Lagos State Safety Commission for 'Safe and Healthy Future of Work' Event

Monica Nwosu, WSO Affiliate Member; Principal Consultant/CEO, Freshfountain Consulting Limited; Occupational Health and Safety Consultant and PECB / IRCA Certified Lead Auditor; Nigeria



Freshfountain Consulting Limited, in collaboration with one of our esteemed clients Sacral Industries Limited (Panasonic and Kenstar Assembling Electronic lines) and with the support of the Lagos State Safety Commission (LSSC), celebrated the World Day for Safety and Health at Work, with the theme "A Safe and Healthy Future of Work."

The **Hon. Hakeem Dickson** (Commissioner LSSC) as a special Guest of Honor, **Dr. Mrs. Philips** (Director, LSSC), **Mr. Cletus Akhigbe** (President, National Industrial Safety Council), **Mr. Sam Kadiri**, and other OHS professionals celebrated this auspicious day, with us. This was also combined with the launch of **Vision Zero** (Goal Zero) for Sacral Industries Limited. It was indeed a beautiful outing and another great opportunity for Safety Advocacy and Awareness. ♦

For an in-depth article written by Mrs. Nwosu on *Safety and Health and the Future of Work*, please visit:
<https://www.hse.co.ke/articles/occupational-health-safety/safety-and-health-and-the-future-of-work>



GN Power Dinginin–2X668 MW Coal-Fired Power Plant Project

Sitio Dinginin, Barangay Alas-asin, Mariveles, Bataan, Philippines

Joseph B. Macaranas, WSO Affiliate Member; Lead Safety, Dole Accredited OSH Practitioner-Power Generation



The GNPD and SEPC Teams together pledged and promised to ensure a Safe and Healthy Workplace and concluded with a Signature Campaign as part of our strong commitment in celebration for 2019 World Safety Day. ♦



World Day for Safety and Health at Work

Safety Is a Passion for Nael Group of Companies

Dr. Haridas S. Nair, WSO Affiliate Member; Corporate HSE Manager, Nael General Contracting Group of Companies; United Arab Emirates

The commitment towards health, safety, and environment of top management is the golden key to developing "safety culture" in an organization. This golden key is the strength of the Nael Group of companies.

The "World Safety Day" Celebration on April 28 at factories and projects is another cross-section of Nael management commitment. Representatives from Industrial Development Beuro (IDB), Alain municipality, Managing Director of Nael Group, General Manager of Nael Group, and Other Line Manag-

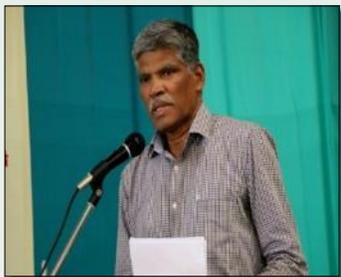
ers conveyed their message and defined the role of safety culture and importance of world safety day in the organization and globally.

The World Safety Day ceremony was organized for the remembrance of workers who died or were disabled, injured, or made unwell by their work, as well as to recognize those workers who have made a difference in Nael Group and in their communities by learning and following safety rules. ♦

Mr. Joseph Varughese (Nael Group GM) inaugurated the commemoration day with the statement, "Risking life is an erroneous choice, so be a follower of OHS rules and guidelines." He continued, "A Safe and Healthy Future of Work is a long-term goal. This one-line goal has many dimensions, and we are just a coordinate on the line. It is our responsibility to influence and support others, too."



"It's not a matter of how hard the situation is; it is all about attitude," were hooking words from Mr. Oommen Varughese (Nael Group MD) regarding the implementation of Nael HSE policy. During the ceremony, he officially announced that the main HSE target of 2019 is: "Healthy employees mean a healthy organization; say 'No' to plastic tiffins and food bags."



Keynote address by Mr. John Mathew (O&M Mgr., NCP)



Speech delivered by Mr. James P. Mathew (Div. Mgr., NST)



Taking the "Safety Pledge"



"Best Safety Employee" award distributed by IDB Rep.



"Best Safety Employee" award distributed by Mr. Tibu Thampy (Div. Mgr., NJI)



Commemoration Time



Celebration at the Autisim Project



Celebration at the Ain Alfaidha School Project

Preview of 2019 Symposium Sessions

- ◆ Benefits of Using Formal Hazard Analysis Process in Designing Facilities for Design-Built Rail Transit Systems
- ◆ Behavior-Based Safety Approach to Advance an Injury Free Culture
- ◆ ROV Safety: Epidemiology, Risks, Hazards, Interventions, and Trends
- ◆ Occupational Stress Management
- ◆ Safety Incorporated into Emergency Response
- ◆ Are Education and Training Required for Workplace Safety?
- ◆ Train Your Mind: The Key to Managing Stress
- ◆ Disaster Preparedness Strategies in African States
- ◆ Health Emergency Response in Nigeria as a Developing Country
- ◆ Training for an Active Shooter Event
- ◆ Hazard Analysis in a Food Grade Hexane Plant
- ◆ Selecting and Managing Your Security Consultants
- ◆ Does Modern Ammunition Really Present a Hazard to First Responders in Accidents and Fires?
- ◆ Global Climate Change: A View on Our Environment (using the Nigerian environment as a case study)
- ◆ A Simple Management Engagement Tool
- ◆ The Ripple Effect: The Impact Unsafe Work Acts Have on a Family
- ◆ Health and Wellness: A Lifetime Business That Can Be Inherited by Your Family
- ◆ School Safety from a Student's Point of View: A Comparison
- ◆ 1910.132-138 Personal Protective Equipment
- ◆ Plant Cultivation in a Desert Environment: Toxic Plants, Toxic Environment
- ◆ The Ergonomics of Plant Cultivation: Work Smarter, Not Harder
- ◆ DOP Testing of HEPA Filters: Is There a Problem?
- ◆ Update of Latest Occupational Exposure Limits: DNELs, TEELs, and Others

More Coming Soon!

UPCOMING EVENTS

SEPTEMBER 18–19

ASEAN HSSE Loss Prevention & Professional Development Conference & Exhibition

Hosted by The Malaysian Oil & Gas Services Council
Hotel Istana | Kuala Lumpur, Malaysia
www.aseanhssse.com

SEPTEMBER 30 – OCTOBER 3

7th Global HSE Int'l Conference & Exhibition

Hosted by the National Oil and Gas Authority (NOGA), Saudi Aramco, and BANAGAS under the patronage of H.E. Shaikh Mohammed bin Khalifa Al Khalifa, Minister of Oil, Kingdom of Bahrain
Gulf Convention Centre | Manama, Kingdom of Bahrain
www.globalhse.org

OCTOBER 7–9

32nd WSO SYMPOSIUM

Professionalism and Excellence for the Future
Tuscany Suites & Casino | Las Vegas, Nevada, USA
www.worldsafety.org/32nd-annual-wso-symposium/

OCTOBER 21–23

Oman Fire, Safety and Security Expo

Oman Convention and Exhibition Centre | Muscat, Oman
www.muscat-expo.com/ofsec/

OCTOBER 22

International Fire & HSE Summit

Oman Convention and Exhibition Centre | Muscat, Oman
www.wpsummits.com/ifhse/

OCTOBER 29–31

WSO National Office for Nigeria's 2019 NatConf & Awards

Lagos Chambers of Commerce & Industry | Lagos, Nigeria
www.worldsafety.org.ng/conference

For more information, or to have your event listed, please contact the WSO World Management Center:
+1-660-747-3132 | administrator@worldsafety.org
www.worldsafety.org

PHOTO: Calendar, Google Images



"Making Safety a Way of Life...Worldwide" since 1975

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