

# WSO

JUNE 2016  
NEWSLETTER



Keeping Traditions:  
*Penkins Odoms, Jr.*

Shaping the Future:  
*Hilary E. Koneczal*



Making Safety A Way of Life... Wor

Symposium Updates:  
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Founding Member of the  
Metropolitan Washington DC Chapter

WSO Member since 1985

3 WSO Certifications

Keeping Traditions:

*Jenkins Odoms, Jr.*

*J*enkins Odoms Jr. has been leading the charge, on both the civilian and military level, for a long time. He has a knack for inspiring others to do what has to be done to matriculate to the next level of ascension.

Making Safety A Way of Life. . . Worldwide



# Keeping Traditions: *Jenkins Odoms, Jr.*

In 1981, Jenkins began working with the U.S. Department of Agriculture, Farmers Home Administration, where he served as the Safety and Health Manager. While there, he was responsible for developing health and safety regulations, policies, and administrative procedures. He was responsible for the management and development of the Collateral Safety Program where he was charged with training employees in government offices in all fifty states. Additionally, he spearheaded the coordination of an Employee Assistance Program in conjunction with the U.S. Department of Agriculture and the Office of Personnel Management. He served in the post for six years prior to his appointment in 1986 as Director of Safety and Health for the Administrative Assistance to the Office of the Secretary for the U.S. Army, HQDA.

For seventeen years, Jenkins has provided exemplary leadership as a progressive taskmaster, advancing his department's development, while serving as a trailblazer in the field of logistical safety and health initiatives.

Jenkins' outstanding track record while holding the position of Safety and Health Manager at the U.S. Department of Agriculture led to his appointment as Director - Safety and Health Office of the Installation and Service, Washington's

Kelvin Dick  
Jenkins Odoms Jr.  
Mustafa Atmar



Office of the secretary of the Army, HQDA (Pentagon and National Capital Region). Highlights of his tenure in the field of Safety & Health include:

- ❖ Receiving commendations for excellence in training from the U.S. Army Garrison Commander at Fort Meade, M.D.
- ❖ Receiving the Roy Wilkins Renowned Service Award presented to DOD Military and Civilians from the NAACP for distinguished service relating to EEO politics
- ❖ Receiving recognition for professionalism, dedication and responsiveness from the Director of Architecture for ODISC4 for contribution made for air quality assessment surveys.
- ❖ Receiving Quality Step increases for spearheading training and consolidation projects, inspections, and constructions programs for HQDA Safety and Health Programs for the 2000 calendar year.
- ❖ Training over 5,000 DOD and U.S. Army Personnel at various. DOD agencies and installations.
- ❖ Mr. Jenkins Odoms, Jr. received the DoD Meritorious Service Award.

## Making Safety A Way of Life... Worldwide



# Keeping Traditions: *Jenkins Odoms, Jr.*

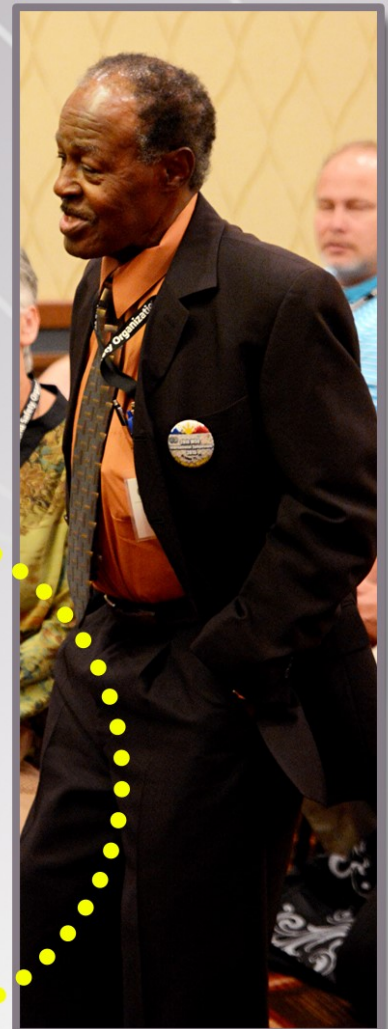
Jenkins is a graduate of Columbia College where he majored in Administration; and the University of Maryland where he received a Bachelor of Science degree in Business Management and minored in Safety and Health. He is also a graduate of the Baltimore Police Auxiliary Academy, the FBI Civilian Community Academy, and the U.S. Army Logistics Management College. He has performed post-graduate work at a number of academic institutions including: Texas A&M; Troy State University; University of Wisconsin at Whitewater; and the University of Arizona. Jenkins' certifications include the WSO - CSE/CSSD/CSM, as well as Asbestos Manager and Inspector; and Government & Health Professional.

With a life full of numerous awards and recognitions, Jenkins has a litany of honors. Of those presented by the Metropolitan Washington Federal Safety and Health Council, are citations for:

- ❖ Promoting the advancement of the Federal Safety and Health Program for DOD
- ❖ Training Program Work Performance and Coordination with Department of Labor
- ❖ Providing Education Training Programs for Federal Government
- ❖ Serving on the Federal Safety and Health Council of Department of Labor

Jenkins has been honored, on numerous occasions, by county and national government agencies for implementing programs of professional significance. Among those are:

- ❖ Prince George's County Schools - for the Cooperation Work Study Program
- ❖ U.S. Department of Labor - for the promotion of Safety and Health Programs within the Federal Government.
- ❖ U.S. Department of Army - receiving its Highly Successful Performance Award.



*Jenkins Odoms Jr.  
at the 28th Annual  
Symposium in  
Manila.*

## Making Safety A Way of Life... Worldwide



# Keeping Traditions: *Jenkins Odoms, Jr.*

For five consecutive years, Jenkins was awarded the Assistant Secretary of Labor's Occupational Safety & Health Programs with the Federal Government. He has served as:

- ❖ President - World Safety Chapter of the World Safety Organization in Maryland, District of Columbia and Northern Virginia.
- ❖ Past Chairman - Metropolitan Washington Federal Safety and Health Council
- ❖ Member - World Safety Organization, American Society of Safety Engineers, National Safety Management Society, Emergency Response and Fire Protection Technologies Working Group, and the Defense Fire Protection Association.

After the attacks by al-Qaeda on September 11th, 2001 at the Pentagon, he was faced with the daunting task of coordinating the logistical and procedural process for ensuring that all personnel were secured and equipped with the directives they needed to evacuate Pentagon buildings in a timely and effective manner. He was instrumental in helping to relocate service and secure the safety of the office of personnel. Without a doubt, Jenkins has faced many challengers over the years, testing his courage as an effective administrator; however, in the end, his outstanding record of achievement speaks volumes of the merit and magnitude of his journey.

Between 2005 and 2009, he traveled extensively to West Africa (Johannesburg and Cape Town) and Egypt, as he aided his late Pastor in being installed and crowned as Chief Nanna Appiah Atu – a Chief in the village of Asiaskwa, Ghana; and oversee the travels of the late Pastor as an African Chief of the Village of Bong County, Liberia.

For the past twenty four years, Jenkins has served as a Deacon at the First Baptist Church of Guilford, Vice-Chairman of First Baptist Church of Guilford Building Fund Committee and is a prominent supporter and representative of the National Baptist Convention for the State of Maryland. He is a Prince Hall Shriner and a 33rd Degree Prince Hall Mason.



*Member of  
Safety Organizations*

## Making Safety A Way of Life. . . Worldwide



# Keeping Traditions: *Jenkins Odoms, Jr.*

His civil work involves the services rendered as one of the Past Presidents of the NAACP Maryland State Conference where his focus was to ensure the political, educational, social and economic equality of minority group citizens of the state and country.

In 2013, Jenkins was unanimously elected President Emeritus for the State by all of the NAACP states, 23 counties, and the Baltimore City Branch. In his former position as President of the NAACP Howard County Branch, which he held for 14 years, he was responsible for implementing the first NAACP Annual Golf Tournament; establishing a 24 hour Hot Line; maintaining an exhibit on Health; initiated the Annual Health Walk; sponsored an annual Job Fair; and secured 265 Apple 3E Computers for students in low-income housing areas – bundled with math and science software. These accomplishments are a few of the highlights of a list of civic contributions too numerous to mention here.

On July 10, 2001, Jenkins received the Kelly Miller Alexander Senior State Conference President's Award from the National Board of Directors of NAACP as the Number One State Conference in the NAACP Worldwide.

In 2006 he participated in the Kentucky Delta Rural Project, as a Chairman of Board, in building six houses for low income families through Department of Agriculture, given a \$250,000 budget with low interest rates to owner of their new homes.

Through his years of participation with the WSO Jenkins attended numerous WSO conferences during his membership in the WSO. In the 1990s he was one of the founding members of the WSO Metropolitan Chapter in Washington, DC. We have enjoyed Jenkins' company during the WSO Symposium in Denver in 2014 and in 2015 when he attended the WSO Symposium in Manila, Philippines.

## *To Do List:*

☒ *2014 Symposium*

☒ *2015 Symposium*

☐ *COMING SOON:  
2016 Symposium*



WSO Member since 2013

Serves on the WSO Board of Directors

3 WSO Certifications



## Shaping the Future: *Hilary E. Konczal*

Up until November of 2015, Hilary E. Konczal was Metra's Director of Safety leading a team of safety professionals who are responsible for ensuring that the safety of Metra's employees, passengers, contractors, and public are at the forefront of its operation. It was during August of 2015 that Metra decided – due to Hilary's extensive background in railroad operations, regulatory compliance, and safety security – to name Hilary as the agency's first Chief Safety and Environmental Officer.

After more than 24 years of service with Metra Commuter Railroad, Hilary will now be reporting directly to the executive director and is responsible for the administrative oversight and management of Metra's safety programs and initiatives, environmental compliance and industrial hygiene activities.

**Making Safety A Way of Life. . . Worldwide**



# Shaping the Future: *Hilary E. Konczal*

Metra's Executive Director/CEO, Don Orseno, stated in a press release announcing Hilary's new position that, "safety is our highest priority and Hilary has shown his commitment to ensuring our customers are safe in their commutes and employees are safe in their work environments."

Just a few months before this promotion, Hilary was the recipient of the James K. Williams Award at the 28th International Environmental & Occupational Safety & Health Professional Development Symposium in Manila. He received this award after showing a great deal of willingness to assist the WSO in our efforts to update and further accredit our professional certifications and exams.

Hilary is Chairman of the American Public Transportation Association's (APTA) Commuter Rail Safety and Security Committee, Co-Chair of Metra's Labor Management Committee, and Executive Board Member of The Illinois Terrorism Task Force. He is an active member of the Federal Railroad Administration's (FRA) Railroad Safety Advisory Committee (RSAC), the American Association of Railroad's (AAR) Safety and Operations Committee, and the DuPage Railroad Safety Council.



*Nathan Willows  
and Hilary Konczal  
at the 28th Annual  
Symposium in  
Manila.*



# Shaping the Future: *Hilary E. Konezal*

Hilary is certified by the World Safety Organization (WSO) as a Certified Safety and Security Professional (CSSD-WSO), Certified Safety Manager (CSM-WSO) and Certified Safety Technician (CST-WSO). While not only a member of WSO, he also holds a position on the WSO Board of Directors. Recently, Hilary had the honor of working with the American Public Transportation Association's (APTA) Peer Review Team to share industry best practices with other transit agencies throughout the United States.

## **REGISTER NOW!**

**29th WSO International Environmental and Occupational Safety and Health  
Professional Development Symposium**

**EMPOWERING the FUTURE**

Supporting Development, Dissemination, and Utilization of Safety Education  
and Learning Resources for Upcoming Safety Professionals ... Worldwide

**September 19–21, 2016 | Houston, Texas, USA**

*Our ever-changing world, which has become smaller through new methods of communication, is demanding changes to how we live our lives and how we work, how we learn, how we share new information, and how we comply with new laws, regulations, and demands of the changes in global trade.*

*Register before July 31st to get  
the best available registration deal!  
See page 11 for the registration form!*

## **Making Safety A Way of Life. . . Worldwide**



# SYMPOSIUM

## The 29th International Environmental & Occupational Safety & Health Professional Development Symposium

*September 19 - 21, 2016*

*At the Double Tree Hotel at Houston Hobby Airport  
8181 Airport Blvd, Houston, TX 77601 USA*



Supporting Development, Disseminations, and Utilization of Safety Education  
and Learning Resources for Upcoming Safety Professionals ... Worldwide



**Making Safety A Way of Life. . . Worldwide**



# Preview of Symposium Speakers

## Keynote Speakers

**Robert Hembree** | San Antonio, Texas  
Training Manager, OSHA Training Institute Education Center, Texas A&M Engineering Extension Service (TEEX)  
**What's Behind Your Training? Safety Programs Reveal Intentions and Accepted/Tolerated Standards**

**Leah Oberlin** | Houston, Texas  
Environmental Affairs Director, Port of Houston Authority  
**General Port Overview, Environmental Stewardship, and Port Security**

## Lineup of Breakout Speakers

**Emmanuel Kunle Abayowa** | Benin City, Nigeria  
Director of Administration, WSO National Office for Nigeria  
**Environmental Governance in Nigeria: The Way Forward**

**Dr. Saud Said Al-Anbari** WSO-RSD/CSI | Muscat, Oman  
Sr. Facilities HSE Engr., Oman Oil Company Exploration and Production LLC  
**New Risk Assessment Methods for Occupational Safety and Health**

**Mukhtar Hassan Aliyu** MD, MPH, FACOEM | Nashville, Tennessee, USA  
Tenured Assoc. Prof., Preventive Medicine and Medicine, Vanderbilt University Medical Center  
**Development and Implementation of a Personal Protective Equipment (PPE) Readiness Survey for Ebola Virus Disease and Other Contagious Pathogens**

**Muhammad Tariq Atmar** | Kabul, Afghanistan  
Senior Environment and Safeguard Officer, The Colombo Plan, Afghanistan Office  
**Initiative for Rehabilitation and Bringing Recovering Addicts Back into Normal Life and the Workforce**

**Stephen S. Austin** WSO-CSI(ML) | Madison, Alabama, USA  
Site Safety Lead, MDA; WSO Board of Directors  
**Drone Safety for All of U.S.**

**Monica P. Cervantes** WSO-CST | Hobbs, New Mexico, USA  
Safety Trainer/Sales, DXP  
**The "Pyramid Effect" Key to a Positive Safety Culture**  
**The Science of Accident Investigation**

**Forbete Walters Chenwi** | Yaoundé, Cameroon  
CEO, Safety Agency Cameroon  
**Preventing Industrial Accidents on the Construction Site**

**Adam Dillon** | Charlotte, North Carolina, USA  
Senior Safety Consultant, East Coast Risk Management  
**Workplace Violence**

**Dr. Elias M. Choueiri** | Beirut, Lebanon  
Director General, Ministry of Public Works and Transportation; President, LAPS; Director, WSO National Office for Lebanon; WSO Board of Directors  
**Practices, Attitudes, and Perceptions Toward Road Safety in Lebanon and the Middle East**  
**Driving on Fumes: Lebanese Drivers Face Elevated Air Pollution Health Risks Inside Cars**

**Brian Grossguth** | Fall River, Massachusetts, USA  
Corporate Safety Manager, Blount Fine Foods  
**Front-line Supervisors: The Emotional Link**  
**Transformational Leadership: Supervisors' Role**

**Syed Tayyeb Hussain** | Islamabad, Pakistan  
OSH Director, Greenwich Training and Consulting; Director, WSO National Office for Pakistan  
**Negotiating Safety Practices in Small Construction Companies**

**Ehimare Iden** | Lagos, Nigeria  
Chief Executive Officer, Occupational Health and Safety Managers  
**Workplace Health and Wellness Strategies in Global Melting Economies**

**C. Kannan** WSO-RSD | Tamil Nadu, India  
Dep. Head, Occup. HS&E/Gen. Consultant-EMBYE, Chennai Metro Rail Project; Director, WSO National Office for India  
**Safety Management Systems in Chennai Metro Rail Project, Tamil Nadu, India**

**Muhammad Azmat Khan** | Karachi, Pakistan  
Manager Logistics & Export, Getz Pharma Pvt. Ltd.  
**Transportation Safety**

**Lora A. Keller** | San Diego, California, USA

Supervising Ombudsman, San Diego Unified School District  
**Updates: Americans with Disabilities Act**

**Joseph M. Kimeu** WSO-CST, SIIRSM | Al Kuwait, Kuwait  
Director, INPATC Kenya Limited and G4S-Kuwait  
**Health and Safety Strategy and Management System**

**Hilary E. Konczal** WSO-CST/CSM/CSSD | Blue Island, Illinois, USA  
Director of Safety, Metra Commuter Railroad  
**Confidential Close Call Reporting: A Year in Review**  
**Safety through Employee Engagement**

**Khalid Mahmood** | Punjab, Pakistan  
Owner/Director, A&Z Pakistan, H&K International SDN BHD, Biztek Holdings Pvt Ltd Sri Lanka  
**HSE Implementation with Minimum Financial Impact, Corporate Strategy, and Social Responsibility**

**Ferhat Mohia** WSO-CST/CSI | Tizi Ouzou, Algeria  
QHSE Manager, Institut des Sciences et de la Technologie (IST); Director, WSO National Office for Algeria  
**Behavior Safety and the Evolution of HSE Education in Algeria**

**David A. North** WSO-CSI(SL)/CHMT-II | Casper, Wyoming, USA  
Principal/Owner, DNS Environmental; WSO Board of Directors  
**One of the World's Most Dangerous Jobs**

**Agharese Lucia Ojelede** WSO-SCCS/CSM/CSI(ML) | Lagos, Nigeria  
Technical Director for WSO Office for Nigeria  
**Promoting Environmental Sustainability: A Case Study of Waste Management in Nigeria**

**Olalokun Soji Solomon** WSO-RSD/CSI(ML) | Benin City, Nigeria  
Director, WSO National Office for Nigeria and WSO Regional Office for Africa  
**Grassroots Safety Education and Its Impact on ROI, Economic Development, and SDGs**

**Orlando Pernites** WSO-CST/CSI, CFI, MSFPE | Doha, Qatar  
Senior HSE Supervisor, United Development Company – The Pearl Qatar  
**Fire Protection and Fire Fighting in High Rise Buildings Under/During Construction**

**Douglas Perryman** PE, CSP | Arvada, Colorado, USA  
President, DPSafety Services, Inc.  
**Management of Change: The Final Frontier**

**Carl I. Prophet** WSO-CSSD/CST | Pitt Meadows, British Columbia, Canada  
Exec. Director, Ministry Risk and Security Div., Ministry of Justice and Public Safety Sector  
**Justice Integrity**

**Kadiri Shamusideen** | Lagos, Nigeria  
Principal Consultant, Zub Chord Technical Venture  
**Occupational Health and Safety Challenges in Expanding Economy of Nigeria**

**Stan Skipworth** WSO-CST/RSD | Claremont, California, USA  
Director of Campus Safety, The Claremont Colleges  
**Legislative Continuity Among Public Safety Agencies Serving Colleges and Universities**

**Jiaqi Sun** | Johannesburg, South Africa  
Market Researcher, NOSA  
**How Does Leadership Deliver Cultural Values Using Context and Style?**

**Ramasami Sundaresan** | Hertfordshire, England, UK  
Managing Director, Athena HESS Consultants Pte Ltd  
**Industrial Pre-Incident Planning: Purpose, Benefits, and Process**

**William G. Thompson IV** WSO-CSE/CSM/SCI(ML) | Davie, Florida, USA  
OSH Mgr., Advanced Safety Consulting Group, Inc.; WSO Board of Directors  
**Safety Management Systems (SMS): The FAA's Upcoming Regulation and Strategies for Compliance**

**Miguel A. Vasquez** | Bronx, New York, USA  
Certified Safety Specialist, American Safety Training & Consulting Services, Inc.  
**Teaching Safety as a Life Skill**

**Douglas J. Webb** | Calgary, Alberta, Canada  
Global QHSE Manager/Compliance Officer, Phoenix Technology Services  
**Engaging Today's Young Workers through Technology**





# 2016 Symposium Individual Registration Form

29th Annual WSO International Environmental & Occupational Safety & Health Professional Development Symposium  
September 19–21 • DoubleTree Hotel at Houston Hobby Airport • 8181 Airport Blvd • Houston, Texas 77061 USA

## Registration Procedure:

- Please complete registrant information portion of this form. • Check/tick your registration fee(s) and enclose payment with the registration form.
- Kindly send the completed registration form and payment on or before September 1, 2016. • Letter of confirmation will be sent to you upon receipt of your registration and payment.
- This registration form is also available for download from the WSO website: [www.worldsafety.org](http://www.worldsafety.org).

## Hotel Booking/Reservation:

- Symposium venue will be the DoubleTree Hotel at Houston Hobby Airport. The hotel has blocked rooms for Symposium participants at a discounted rate of \$110 (net) per night, single or double occupancy. Please contact the DoubleTree directly at telephone 713-645-3000 or fax 713-645-1409 no later than September 4, 2016, to make your reservation.
- Please identify yourself as a WSO Symposium attendee upon reservation with the hotel to avail of the discounted rate. Our hotel rooms are of limited slots; thus, please make your reservation as early as possible.
- Dedicated online reservation information is available through the WSO World Management Center. Email a request for the link to: [info@worldsafety.org](mailto:info@worldsafety.org).

## Symposium Registration Fees: Please choose desired fee (check/tick box)

PARTICULAR	Payment before May 31	Payment During the Months of June and July	Payment During the Month of August	During the Month of September
Delegate: WSO Member	<input type="checkbox"/> \$500.00 (US)	<input type="checkbox"/> \$600.00 (US)	<input type="checkbox"/> \$650.00 (US)	<input type="checkbox"/> \$700.00 (US)
Delegate: Non Member	<input type="checkbox"/> \$575.00 (US)	<input type="checkbox"/> \$675.00 (US)	<input type="checkbox"/> \$725.00 (US)	<input type="checkbox"/> \$775.00 (US)
Speaker	<input type="checkbox"/> \$300.00 (US)	<input type="checkbox"/> \$300.00 (US)	<input type="checkbox"/> \$300.00 (US)	<input type="checkbox"/> \$300.00 (US)
Student / Military / Law Enforcement / Firefighter / First Responder	<input type="checkbox"/> \$100.00 (US)	<input type="checkbox"/> \$100.00 (US)	<input type="checkbox"/> \$100.00 (US)	<input type="checkbox"/> \$100.00 (US)

Other Fees:		<b>PLEASE NOTE</b> <ul style="list-style-type: none"> <li>• WSO Corporate Members may avail the following discounts: <ul style="list-style-type: none"> <li>➢ 5% over-all on registration fee for five (5) attendees</li> <li>➢ 10% over-all on registration fee for ten (10) attendees</li> <li>➢ 20% over-all on registration fee for twenty (20) attendees</li> </ul> </li> <li>• Registration fee includes: <ul style="list-style-type: none"> <li>➢ Kits, Symposium materials, and attendance of all Technical Presentations to be issued on-site.</li> <li>➢ Daily snacks (daily lunch and dinner not included)</li> </ul> </li> <li>• All payments (USD) should be made in advance.</li> </ul>
Delegate/Speaker Awards Banquet	<input type="checkbox"/> \$55.00 (USD)	
Spouse/Guest Awards Banquet (per add'l person)	<input type="checkbox"/> \$55.00 (USD) No. of Add'l: _____	
Continuing Education Units (CEUs)	<input type="checkbox"/> \$20.00 (US) For USA Only	

 **Total Amount Due:** \$ \_\_\_\_\_

## Registrant Information: Please type or print

NAME (Last, First, Middle Initial):		[ ] Mr. [ ] Mrs. [ ] Ms. [ ] Dr.	
AFFILIATION/COMPANY:			
POSITION/TITLE:		EMAIL:	
ADDRESS (Line 1):		[ ] Home [ ] Work	
ADDRESS (Line 2):			
CITY:	STATE/PROVINCE:	POSTAL CODE:	COUNTRY:
BUSINESS PHONE:	FAX NO:	MOBILE NO:	

## Payment Method

Payment: ☐ Check No: \_\_\_\_\_ (payable to World Safety Organization) Total Amt \$ \_\_\_\_\_ Bank: \_\_\_\_\_

Charge Payment to my Card: ☐ Visa ☐ MasterCard ☐ Discover ☐ AMEX Card Number: \_\_\_\_\_

Your name as it appears on the card: \_\_\_\_\_ Expiry Date: \_\_\_\_\_ Sec. Code: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Cancellation Policy

- Should you need to cancel your reservation after payment has been made, refund will be less of Administration Fee of \$50 (USD) valid until July 1, 2016.
- 50% will be refunded for cancellation until August 1, 2016.
- There will be no cancellation or refund allowed after August 1, 2016. A substitute may be designated at any time.

## WORLD SAFETY ORGANIZATION – WORLD MANAGEMENT CENTER

PO Box 518, Warrensburg, MO 64093 USA  
Tel No. (660) 747-3132 | Fax No. (660) 747-2647 | Email: [info@worldsafety.org](mailto:info@worldsafety.org) | Web: [www.worldsafety.org](http://www.worldsafety.org)



# Share your Knowledge and Experience!

## REQUEST for MANUSCRIPTS and ARTICLES for PUBLICATION

Are you working on any interesting special projects? Have you attended a meeting or conference and learned something new? Have you encountered a problem and come up with a unique solution? If these scenarios (and countless others) apply to you, the WSO has just the platform through which you can share your knowledge and experience.

We are requesting submissions of manuscripts and articles for publication in WSO News-Letters and World Safety Journals. Contributions in English are always welcome and should be sent via e-mail to: [editorialstaff@worldsafety.org](mailto:editorialstaff@worldsafety.org). You may also mail to the **WSO World Management Center** located at: **PO Box 518, Warrensburg, MO 64093 USA**.

For the World Safety Journal, only articles with original material are accepted for consideration with the understanding that, except for abstracts, no part of the data has been published, or will be submitted for publication elsewhere before appearing in the World Safety Journal. Authors are required to assign copyright to WSO WORLD MANAGEMENT CENTER when their article is accepted for publication.

### Instructions for Contributors

Articles should be less than 2000 words and carry an abstract of no more than 150 words, stating the key points of the material. Supply brief details of author's professional qualifications, current position and employer.

- Short communications are short reports without headings, contacting less than 1000 words. Photographs and/or diagrams may be included.
- Letters should not exceed 300 words.
- Conferences/seminars/courses: Details supplied for publication should include date, time, location, subject, content, and contact person(s).

*Remember...without Member contributions, there's nothing worth publishing!*



**WSO's** purpose is to internationalize all safety fields, including occupational and environmental safety and health, accident prevention movement, etc., and to disseminate throughout the world the practices, skills, arts, and technologies of safety and accident prevention.

**WSO's** objective is to protect people, property, resources, and the environment on local, regional, national, and international levels. WSO membership is open to all individuals and entities involved in the safety and accident prevention field, regardless of race, color, creed, ideology, religion, social status, sex, or political beliefs.

**WSO** is in Consultative Status, Category II (Non-Governmental Organization-NGO), to the Economic and Social Council of the United Nations.

The WSO is a Not-for-Profit Corporation (Missouri USA), non-sectarian, non-political movement dedicated to

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